



## COURSE OUTLINE: ENP106 - WORKPLACE H & S

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<b>Course Code: Title</b>	ENP106: WORKPLACE HEALTH AND SAFETY
<b>Program Number: Name</b>	3044: ENHANCED PRACTICE
<b>Department:</b>	PRACTICAL NURSING
<b>Academic Year:</b>	2024-2025
<b>Course Description:</b>	<p>This course educates students about Occupational Health and Safety policies in Ontario, including WHMIS, Fire Safety and Workplace Violence. Learners will study how to work in a safe manner, within a variety of employment settings. Students will learn about their insurance coverage (WSIB or other) while in placement or employed. This will include guidelines to follow in the event of an injury.</p> <p>This is an in person synchronous course.</p>
<b>Total Credits:</b>	1
<b>Hours/Week:</b>	1
<b>Total Hours:</b>	14
<b>Prerequisites:</b>	There are no pre-requisites for this course.
<b>Corequisites:</b>	There are no co-requisites for this course.
<b>This course is a pre-requisite for:</b>	ENP110
<b>Essential Employability Skills (EES) addressed in this course:</b>	<p>EES 1 Communicate clearly, concisely and correctly in the written, spoken, and visual form that fulfills the purpose and meets the needs of the audience.</p> <p>EES 2 Respond to written, spoken, or visual messages in a manner that ensures effective communication.</p> <p>EES 4 Apply a systematic approach to solve problems.</p> <p>EES 5 Use a variety of thinking skills to anticipate and solve problems.</p> <p>EES 6 Locate, select, organize, and document information using appropriate technology and information systems.</p> <p>EES 7 Analyze, evaluate, and apply relevant information from a variety of sources.</p> <p>EES 8 Show respect for the diverse opinions, values, belief systems, and contributions of others.</p> <p>EES 9 Interact with others in groups or teams that contribute to effective working relationships and the achievement of goals.</p>
<b>Course Evaluation:</b>	<p>Satisfactory/Unsatisfactory &amp; A minimum program GPA of 2.0 or higher where program specific standards exist is required for graduation.</p>



**Other Course Evaluation & Assessment Requirements:**

This course is a mix of in person at Sault College and a consolidated portion of course hours onsite at Sault Area Hospital for EMR training.

Students must provide proof of completing modules/online certifications by submitting electronic/photographic evidence to your instructor.

SAH Orientation Portal Modules:

- 1) Welcome to Sault Area Hospital
- 2) WHMIS Training
- 3) Donning & Doffing
- 4) Safe Management of Health Care Waste
- 5) IPAC Core Competency Training
- 6) Violence in the Workplace
- 7) SAH Corporate Safety
- 8) Code White
- 9) Privacy Training
- 10) Respectful Workplace Program
- 11) Violence Flagging Regulated Workers
- 12) Accessibility
- 13) Chain of Transmission Risk During COVID 19
- 14) Fire Extinguisher Training
- 15) Emergency Measures
- 16) Worker Health & Safety Awareness

**Books and Required Resources:**

SAH Orientation Portal: Modules 1 - 16  
 Sault Area Hospital Website: [www.sah.on.ca](http://www.sah.on.ca), Click on Staff , Click on SAH Orientation Portal , Complete the Modules

**Course Outcomes and Learning Objectives:**

Course Outcome 1	Learning Objectives for Course Outcome 1
<p>This course educates students on the strategies to create a safe workplace and the requirements that ensure compliance by individual employees and agency employers.</p>	<p>1.1 Develop an understanding in WHMIS.            1.2 Outline Safe Management of Healthcare Waste            1.3 Develop an understanding of Accessibilities for Ontarians with Disabilities Act (AODA).            1.4 Outline donning and doffing personal protective equipment.            1.5 Outline the Chain of Transmission and be knowledgeable about Infection Control Core Competencies. This module requires registration with the Public Health of Ontario website.            1.6 Complete the Respectful Workplace Program module, gain knowledge about what respectful behavior is and why it is the goal. Identify strategies for responding to situations that involve escalating behaviors.            1.7 Develop an understanding of the Personal Health Information Protection Act and Personal Health Information.            1.8 Complete the Code White training module and be knowledgeable about how to respond appropriately in these situations.            1.9 Develop an understanding of Occupational Health and Safety Act, the role of the Occupational Health Nurse, Health and Wellness and Safety Programs &amp; Policies.            1.10 Outline Fire Safety.            1.11 Outline the common Codes that may be announced at</p>



your workplace.  
1.12 Complete the Worker Health and Safety Awareness in 4 Steps modules.

**Date:** August 14, 2024

**Addendum:** Please refer to the course outline addendum on the Learning Management System for further information.